

ORDINANCE 7-2008

**AN ORDINANCE FIXING THE SALARIES OF CERTAIN OFFICERS AND
EMPLOYEES OF THE TOWNSHIP OF MENDHAM**

IN THE COUNTY OF MORRIS , NEW JERSEY

BE IT ORDAINED by the Township Committee of the Township of Mendham , in the County of Morris , New Jersey , as follows:

1. The salaries of officers and employees for the year 2008 shall be delineated below or within the range below:

<u>TITLE</u>	<u>ANNUAL SALARY RANGE</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
Mayor	\$ 1,800	\$ 3,500
Committeeperson	1,500	3,000
Township Administrator	70,000	125,000
Township Clerk	45,000	80,000
Tax Assessor-Part Time	15,000	30,000
Chief Financial Officer	60,000	95,000
Finance Assistant/Tax Collector	40,000	55,000
Magistrate	8,000	25,000
Board of Adjustment Attorney		7,000
Board of Health Attorney		7,000
Chief of Police	80,000	130,000
Lieutenant	70,000	110,000
Police Clerk	15,000	42,000

Police Matron (duties other than regular working hours-time and one-half regular salary with minimum of four (4) hours)

Superintendent of Dept of Public Works	65,000	110,000
Foreman, Dept of Public Works	45,000	75,000
Custodian-Part Time	12./hr	16./hr
Construction Code and Zoning Official-		
Part-time	35,000	60,000
Plumbing Subcode Official	5,000	20,000
Electrical Subcode Official	5,000	20,000
Fire Subcode Official	5,000	20,000
Clerical-Full Time	20,000	50,000
Clerical-Part Time	10./hr	22./hr
Planning Board Secretary-additional stipend		50./mtg
Board of Adjustment Secretary-additional stipend		50./mtg
Board of Health Secretary-additional stipend		50./mtg
Municipal Court Administrator	35,000	60,000
Deputy Municipal Court Administrator	25,000	40,000
Special Call-outs/Court		60./per
Recreation Director-Part Time	20,000	30,000
School Crossing Guard	10./hr	14./hr
Web-master-Part Time	10./hr	15./hr
Municipal Prosecutor	10,000	15,000
Municipal Public Defender	3,000	5,000
Seasonal Employees		
Salaried	\$ 650	\$ 8,000
Hourly	6.50/hr	15./hr

2. The specific salary to be paid each officer and employee within the ranges set forth in Section 1 shall be determined by Resolution adopted by the Township Committee of the Township of Mendham

3. The Members of the Governing Body of the Township of Mendham have the option of participating in the New Jersey State Health Benefits Program through the Township of Mendham Group Plan .

4. The Office of Municipal Prosecutor is filled by appointment of the Township Committee for the calendar year. The compensation provided in Section 1 is for the prosecution of all contested cases in the Municipal Court.

5. The Office of Municipal Public Defender is filled by appointment of the Township Committee for the calendar year. The compensation provided in Section 1 is for the defense of contested cases in Municipal Court.

5. The Office of Township Engineer is filled by appointment by the Township Committee for the calendar year. The Township Engineer shall submit vouchers for services rendered at an hourly rate and based on time and expenses agreed upon prior to the rendering of services.

6. The Office of Township Attorney is filled by appointment by the Township Committee for the calendar year. The Township Attorney shall submit vouchers, at least quarterly, for all services required and shall be entitled to receive reasonable compensation for services rendered which exceed the amount provided in Section 1.

7. The Office of Planning Board Attorney is filled by appointment by the Planning Board for the calendar year. The Planning Board Attorney shall submit vouchers, at least quarterly, for all non-retainer services required and shall be entitled to receive reasonable compensation for services rendered.

8. The Office of Board of Adjustment Attorney is filled by appointment by the Board of Adjustment for the calendar year. The compensation provided in Section 1 is for attendance at one monthly meeting of the Board of Adjustment. The Board of Adjustment Attorney shall submit, at least quarterly, vouchers for other services required and shall be entitled to receive reasonable compensation for services rendered which exceed the amount provided in Section 1.

9. The Office of Board of Health Attorney is filled by appointment by the Board of Health for the calendar year. The compensation provided in Section 1 is for attendance at one monthly meeting of the Board of Health. The Board of Health Attorney shall submit, at least quarterly, vouchers for other services required and shall be entitled to receive reasonable compensation for services rendered which exceed the amount provided in Section 1.

10. In recognition of service and increased value to the Township, each full time Township of Mendham employee shall be entitled to receive, in addition to the salary provided for in Section 1 of this Ordinance, the sum of \$300.00 for having completed the first five-year increment of full time employment, and an additional \$200.00 for having completed each additional five-year increment of full time employment as of January 1, 2008. Any payments made pursuant to Section 9 shall be included in and considered as a part of the employee's salary for purposes of computing taxes and payment into any retirement system. In the event that an employee entitled to additional compensation pursuant to Section 9 shall leave Township service or employment prior to December 31, 2008, then such additional compensation shall be prorated for the period of service or employment during 2008.

11. Each employee of the Department of Public Works, excluding the Superintendent and Foremen, shall be entitled to the benefits provided by the terms of the Collective Bargaining Agreement between the Township of Mendham and the International Brotherhood of Teamsters Local 866 currently in force. The General Foreman and Foreman shall be entitled to receive overtime pay for each hour worked in excess of a forty hour week, such overtime pay to be at the rate of one and one-half times the employee's regular hourly rate. However, any time worked on New Year's Day, Thanksgiving Day or Christmas Day shall be paid at the rate of two times the employee's regular hourly rate.

12. Each member of the Police Department below the rank of Lieutenant shall be entitled to the benefits provided by the terms of the Agreement

between the Township of Mendham and the Mendham Township Police Bargaining Unit, P.B.A. Local 139.

13. The Chief of Police will not be required to work on the thirteen (13) official holidays observed by the Township. The Chief of Police, during the calendar year 2008 shall, upon retirement, resignation or other separation from employment, be entitled to be compensated for unused sick leave in an amount equal to eighty days or fifty percent, whichever is the lesser at the average per diem rate for the last five years; sick time may be accumulated to a maximum of 200 days.

14. The Lieutenant, during the calendar year 2008, shall be entitled to receive a clothing allowance in an amount equal to that as determined by contract negotiations with the Mendham Township Police Bargaining Unit, P.B. A. Local 139. The Lieutenant will not be required to work on the thirteen (13) official holidays observed by the Township. The Lieutenant shall be entitled to receive a college credit allowance in the amount of \$1,970.00 paid on July 1, 2008. The Lieutenant shall be entitled to longevity in accordance with the Agreement between the Township of Mendham and the Mendham Township Police Bargaining Unit P.B.A. Local 139 currently in effect. The Lieutenant, during the calendar year 2008 shall, upon retirement, resignation or other separation from employment, be entitled to be compensated for unused sick leave in accordance with the schedule contained in the Agreement between the Township and the Mendham Township Police Bargaining Unit P.B. A. Local 139 currently in effect.

15. The Township Fire Official shall be entitled to receive, in addition to the salary provided in Section 1, the sum of \$35.00 for each certificate issued during 2008 in compliance with the requirements of N.J.S.A. 52:27D-198.1 respecting smoke-sensitive alarm devices in structures to be sold or leased. For each reinspection the sum of \$20.00 shall be paid to the Township Fire Official.

16. All ordinances of parts of ordinances inconsistent with this ordinance are hereby repealed.

17. This ordinance shall take effect upon publication of notice of final adoption as provided by law.

Introduced: May 27, 2008

Adopted:

Effective:

Attest:

TOWNSHIP OF MENDHAM , IN THE
COUNTY OF MORRIS

By _____

Ann L. Carlson, RMC

Phyllis Florek

Township Clerk

Mayor